

MISSOURI DEPARTMENT OF TRANSPORTATION JOB OPPORTUNITY ANNOUNCEMENT

Date Posted: 10/16/2020
Application Deadline: 10/30/2020
Job Post ID: 13224
Job Title: Maintenance Crew Leader
Min Monthly Salary: \$3,141.00
Number Positions: 1
Location: Cape Girardeau Maint Building
District/Division: Southeast / Maintenance Division
Human Resources Contact Number: 573-472-5281

Notice: Deadline to apply for this position is at 11:55 p.m. the night of closing.

Remote work location and/or teleworking is not available for this position.

This position is eligible for a temporary emergency operations adjustment of \$3 to \$6 per hour, depending on the area of operation, when handling winter/emergency operations activities.

As a condition of continued employment, MoDOT may require employees to take a PCR(active infection) COVID-19 test during the pandemic in an effort to slow or stop the spread of virus at work. MoDOT will pay for all expenses associated with any required COVID-19 test(s).

General Summary:

The maintenance crew leader assigns and monitors the work of a crew and trains employees performing highway maintenance duties while also performing these same activities. Responsibilities are performed under moderate supervision.

Minimum/Required Qualifications:

High School Diploma or GED/HiSET

Valid Class A Commercial Driver's License with tanker endorsement, no air brake restrictions, and interstate status (either Excepted Interstate [EI] or Non-Excepted Interstate [NI]).

Five years of experience performing roadway, roadside, bridge or sign maintenance or pavement marking responsibilities as described in the following examples of work.

Successful completion of a work simulation examination and a medical-physical examination.

Supervisory Responsibilities:

Lead Worker Only

Special Working Conditions/Job Characteristics:

Job requires significant physical stamina and endurance, including the ability to move materials by hand, operate hand tools, and perform stationary flagging.

Job requires exposure to physical hazards, health and safety risks, and/or adverse or otherwise undesirable characteristics in the environment, including risk of physical injury from carrying out duties in heavy traffic areas, on or near heavy equipment or machinery, and with hazardous chemicals or materials.

Job may require operation of vehicles to plow snow and spread ice control materials.

Examples of Work:

- Leads crews during maintenance operations, including setting up work zones, mowing, patching, overlaying, grading, sealing, cleaning ditches, mudjacking, replacing concrete, repairing bridge decks, removing snow, maintaining signs and striping roadways.
- Operates highway maintenance equipment, including tractors, dozers, loaders, trucks, graders and snowplows.
- Oversees material usage in the field and may prepare and submit supply, inventory, material, and building reports; assists in maintaining employee records.
- Oversees routine maintenance of equipment, buildings and grounds.
- Inspects bridges and roadways to determine maintenance needs, work progress and results of completed work.
- Trains employees in equipment operation, including safety, and in the maintenance of vehicles, equipment, buildings and grounds.
- Responds to roadway hazards such as snow, flooding or traffic accidents and restores roads for safe driving; may act as an emergency incident responder during nights or weekends.
- Responds to public inquiries and complaints about highway maintenance and road conditions.
- May lead crews during night time maintenance operations.
- May lead a road striping crew, including possessing responsibility for the operation, care and maintenance of a road striper.
- Coordinates with other maintenance buildings to ensure sufficient work force, material and equipment to complete field operations.
- Assumes supervisory responsibilities in supervisor's absence.
- Performs lead worker responsibilities, including providing general instruction, assigning and reviewing work, coaching and training, and providing input to the supervisor on staffing decisions; utilizes performance logs to document crew performance and provides input to the supervisor on performance management.
- Performs other responsibilities as required or assigned.

In order to be considered for this vacancy please go to the Missouri Department of Transportation [Employment Application System \(EAS\)](#) and submit an on-line application. Applications, and if applicable transcripts, must be received by no later than 11:55 pm of the closing date listed on the advertised vacancy.

MoDOT is primarily conducting telephone interviews due to social distancing requirements at this time. For applicants being interviewed who are hearing or speech impaired and need assistance, we will coordinate with the Missouri Relay System.

During the COVID-19 pandemic, MoDOT strictly enforces social distancing, face covering, and other safety requirements to ensure the health and safety of our employees and those who we serve.

Equal Employment Opportunity / Affirmative Action Employer, M/F/D/V

MoDOT does not hire individuals with F-1 OPT visas into full-time or permanent part-time positions and MoDOT does not sponsor applicants for work visas.